ROBBIE PERLSTEIN
robbie.perlstein@gmail.com

SUMMARY
Technical leader with expertise building full-stack enterprise & eCommerce web experiences, back-end services and event systems, while empowering teams of knowledge workers to succeed autonomously.

EXPERIENCE
Director of Engineering | Shutterstock | Enterprise, Workflow Tools | *Oct 2021 - Apr 2024*
- Oversaw four globally-distributed teams with an organization size of 30 engineers
- Head of Engineering for a $20M ARR subsidiary, leading operations, strategy, budget, and execution
- Led turnaround of two underperforming teams by rebuilding their operating model - introducing structured processes, cross-functional alignment, predictable scoping, and tech-lead ownership; achieved a 50% YoY delivery increase and improved employee satisfaction
- Led multiple cross-organizational initiatives to address challenges with processes and architecture

Senior Engineering Manager | Shutterstock | Enterprise, Small & Medium Business, Localization | *Mar 2019 - Sept 2021*
- Front-line manager to three globally-distributed teams, driving technical direction and career development
- Technical owner of the $243MM/year Enterprise & SMB products, web apps, APIs, data services, and event pipelines
- Delivered dozens of cross-functional initiatives, totaling to greater than $30MM incremental and projected revenue
- Stabilized a stalled cross-functional initiative by organizing dependencies and stakeholders across the organization
- Architected "Permissions as a Service" - bridging the gap between back-end RBAC and front-end feature toggles
- Architect for the Machine Translation Service, integrating the Localization system and content ingestion pipeline

Engineering Manager | Shutterstock | Small & Medium Business | *Aug 2016 - Feb 2019*
- Provided technical leadership, career development, and oversight to a globally-distributed team
- Technical owner of the $91MM/year SMB products, front-end UX, APIs, data services, and legacy enterprise web app
- Domain expert and decision maker for migrating a legacy monolith to microservices and a React framework
- Supported the broader organization via cultural initiatives, crafting architectural guidelines, growing employee engagement, and administering our tech leadership meeting

Software Engineer | Shutterstock | Revenue, Workflow | *Jun 2014 - Jul 2016*
- Led development of a front-end UX and data migration from a legacy monolith to a data service and MVC app
- Designed and led development of a RESTful API microservice in Node.js and MySQL
- Established myself as domain expert on multiple key technologies, providing guidance to tech and product

Software Engineer | Zerista | *Feb 2013 - Mar 2014*
- Created dozens of customized instances of our web app, providing a social network for events and conferences

Software Engineer | Enodia Financial Technologies | *Jun 2011 - Dec 2012*
- Developed real-time, financial transaction regulatory reporting software using FIX & FpML

SKILLS
Leadership - SDLC - Project Management - Career Development - Team Building - Hiring - Tech Evangelization
Technical - Full-stack Apps - Orchestration APIs - Data Services - Event Systems - Cloud Systems - CI/CD

EDUCATION
BS Computer Science University of Colorado, Denver